

be the
change.

**careers
that
give back**

Explore opportunities for rewarding careers in the

Nova Scotia Non-profit & Social Enterprise Sector



Top Facts

About the Nonprofit Sector

- 1 We are Mission driven.**
Instead of generating profit for shareholders, we reinvest surpluses back into our organizations for the betterment of our communities and clients.
- 2 We are a Major Employer.**
The sector in Nova Scotia employs over 20,000 people and has over 6,000 organizations ranging in size from 1-4 to over 100 paid staff, some nonprofits with a yearly budget of over \$2.5million.
- 3 We Give Back.**
We provide a range of services and programs including supports for youth, immigrants, families and seniors, culture and recreation, education, people living in poverty or facing domestic violence, health, housing, the environment and more!
- 4 We are Entrepreneurial.**
One-third of nonprofits operate an entrepreneurial business or nonprofit social enterprise. Some sell good and services, while others do training, catering, consulting, digital design, recycling or provide hospitality services.
- 5 We Need Talented Graduates.**
The sector needs talent, undergraduates and graduate students of all ages. You are a valuable resource!
- 6 We Contribute Greatly to the Economy.**
Together, small and medium-sized non-profits in Nova Scotia contribute \$1 billion of Gross Domestic Product every year, similar to the contributions of the accommodations, food sector and utilities sectors.
- 7 We offer Cluster Employment.**
You can be hired by two or three nonprofits in what is called cluster employment and get a good salary, job stability and benefits. On top of that, you get to work with different organizations to see how they work and what they do.
- 8 We are Diverse.**
Our sector is diverse! Non-profits hire significantly more people from Acadian, Black Nova Scotians and newcomer communities. Inclusion, social justice and equity are values that are top priorities for many nonprofits and many work in areas that promote outcomes that create more equality. Almost 70% of the leaders in nonprofits are women.
- 9 We have lots of Opportunities.**
Leaders of nonprofits are aging, and our sector will face succession challenges and will need to fill senior leadership positions. That means there are many opportunities to grow and step into leadership to advance your vision and values.

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Job Opportunities

in the Sector

Program and Operations Coordinator and Project Manager

Event Manager

Human Resources Coordinator

Financial Manager, Bookkeeper, Vice-President of Finance

Facilitator, Convenor, Network Navigator or Trainer

Volunteer Coordinator

Executive Director

Marketing and Communications Coordinator

Fund Developer

Network Manager

Three Reasons Why People Love Working in the Nonprofit Sector

Make a real difference in an organization that is accountable for outcomes and IMPACTS!

Nonprofits provide room to learn and grow at a rapid pace

Nonprofits are values driven and have healthy work culture

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Testimonials



Tyler
Inspiring Communities

“What draws me to work in nonprofits are the other forms of reward and recognition – not just money, prestige, or status, it’s very much about envisioning a better world – I really think if you want to be contributing to a more just and harmonious society, a co-creation of something better than we currently have, then nonprofit is the place to do it.”

Tyler Colbourne (He/Him) **Community Director**
Inspiring Communities

Kathleen
Agriculture Sector Council
of Nova Scotia

“I love working with a group of like-minded people who are all equally passionate about the agriculture industry.”

Katherine Doyle
Communications Coordinator
Nova Scotia Federation of
Agriculture



The nonprofit sector needs graduates from all disciplines including business, arts, science, environmental studies and health care. **To find out more, check this out!**

1. workinnonprofits.ca
2. charityvillage.com
3. airtable.com/shr216tJAIVVwUOxs
4. Look for postings on your university’s or college’s job board

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